

AGENDA
PERSONNEL BOARD MEETING
NOVEMBER 14, 2025 - 9:30 A.M.

1. Call to Order:

Chair Eaves __, Mr. Denham __, Mr. Ward __, Mr. Gillis __, Mr. Reeves __,
Ms. Haydon __, Ms. Snodgrass __

2. Reading of the Minutes of Regular Meeting held October 10, 2025.

3. Executive Director and Secretary's Report

4. Report of the Personnel Cabinet

A. **Petitioned Position (New Request)**

1. Executive Advisor – Office of the Attorney General/Office of Management and Budget

5. **Petitioned Positions – Renewal of Petitioned Positions pursuant to KRS 18A.115**

A. **Office of the Attorney General**

1. Executive Assistant (2)
 - i. 30005969
 - ii. 30005970
2. Executive Advisor (2) – KY Opioid Abatement Advisory Commission
 - i. 31165012
 - ii. 31167472
3. General Counsel – Office of the Legal Counsel
 - i. 31106217

B. **Department of Veterans Affairs/Office of the Commissioner**

1. Executive Advisor
 - i. 31056192

- C. **Office of Homeland Security**
 - 1. Deputy Executive Director – UG
 - i. 30007286
 - 2. Executive Advisor – KY 911 Services Board
 - i. 31158815
- D. **Secretary of State**
 - 1. Executive Advisor
 - i. 30008133
 - 2. Special Assistant
 - i. 31042772
- E. **State Treasurer**
 - 1. Special Assistant (2)
 - i. 30008186
 - ii. 30008190
- F. **KY Board of Architects**
 - 1. Special Assistant
 - i. 30008369
- G. **Executive Branch Ethics Commission**
 - 1. Deputy General Counsel – Boards & Commissions
 - i. 31168414
- H. **Transportation Cabinet**
 - 1. Administrative Coordinator - Office of the Secretary
 - i. 30008960
 - 2. Deputy Secretary – Office of the Secretary
 - i. 31040536
 - 3. Administrative Coordinator - Office of Legal Services
 - i. 30009043
 - 4. Special Assistant - Office of Legal Services
 - i. 30009046

5. State Highway Engineer - Dept. of Highways
 - i. 30009384
6. Executive Advisor – Dept. of Highways/Off of Project Delivery & Preservation
 - i. 30009504
7. Administrative Coordinator - Dept. of Vehicle Regulation
 - i. 30014224

I. Cabinet for Economic Development

1. Administrative Coordinator - Office of the Secretary
 - i. 30014524
2. New Business Development Agent – Office of the Secretary/Dept. for Business & Community Development (6)
 - i. 30014532 – Development & Retention Div – West KY
 - ii. 30014530 – Dev Retent & Adm Div – Central & East KY
 - iii. 30014531 - Dev Retent & Adm Div – Central & East KY
 - iv. 30014533 - Dev Retent & Adm Div – Central & East KY
 - v. 30014534 - Dev Retent & Adm Div – Central & East KY
 - vi. 30014535 - Dev Retent & Adm Div – Central & East KY
3. Business Development Specialist – Office of the Secretary/Dept. for Business & Community Development) (7)
 - i. 31008747 - Dev Retent & Adm Div – Central & East KY
 - ii. 31023426 - Dev Retent & Adm Div – Central & East KY
 - iii. 31027123 - Dev Retent & Adm Div – Central & East KY
 - iv. 31035910 - Dev Retent & Adm Div – Central & East KY
 - v. 31037358 - Dev Retent & Adm Div – Central & East KY
 - vi. 31078857 - Dev Retent & Adm Div – Central & East KY
 - vii. 31078869 - Dev Retent & Adm Div – Central & East KY
4. Executive Advisor – Office of the Secretary/Dept. for Financial Services
 - i. 30014486
5. Administrative Coordinator – Office of the Secretary/Office of Strategy & Public Affairs
 - i. 30014464 – Research & Strategy Division
 - ii. 31102354 – Research & Strategy Division

6. Business Development Specialist - Office of the Secretary/Office of Entrepreneurship & Innovation
 - i. 31014042
 - ii. 31078860
 - iii. 31078866
 - iv. 31078905

- J. **Finance and Administration Cabinet**
 1. Special Assistant - Commonwealth Office of Technology
 - i. 30014642

- K. **Tourism, Arts and Heritage Cabinet/Department of Fish & Wildlife Resources**
 1. Administrative Coordinator
 - i. 31078108

 2. Executive Assistant
 - i. 31103204

 3. General Counsel
 - i. 31165803

- L. **Education and Labor Cabinet/Office of the Secretary**
 1. Executive Advisor (2)
 - i. 31120320
 - ii. 31171498

- M. **Cabinet for Health and Family Services**
 1. Special Assistant - Office of the Secretary/Office of Legal Services (2)
 - i. 31051367
 - ii. 31166658

 2. Administrative Coordinator – Office of the Secretary/Office of Legal Services
 - i. 31164735

 3. Deputy Executive Director – Office of the Secretary/Office of Administrative Services
 - i. 31041464

 4. Executive Advisor – Office of the Secretary/Office of Application Technology Services
 - i. 31083156

5. Executive Advisor – Office of the Secretary/Office of Medical Cannabis (2)
 - i. 31159758
 - ii. 31165024
6. Deputy Commissioner - Department for Public Health
 - i. 31097238
7. Administrative Coordinator – Department for Public Health
 - i. 31144717
8. Deputy Commissioner - Department for Behav Health, Dev & Intellectual Disabilities
 - i. 30027721
9. Executive Advisor - Department for Behav Health, Dev & Intellectual Disabilities
 - i. 30027727
10. Deputy Commissioner – Department for Community Based Services
 - i. 30029519
11. Executive Advisor - Department for Community Based Services (2)
 - i. 31046705
 - ii. 31070533
12. Executive Advisor - Department for Medicaid Services (2)
 - i. 30034339
 - ii. 31050536

N. Justice and Public Safety Cabinet

1. Deputy Secretary - Office of the Secretary
 - i. 30034726
2. Deputy Executive Director – Office of the Secretary/Office of Legal Services (UG)
 - i. 31151022
3. Administrative Coordinator – DJJ/Office of Program Operations (3)
 - i. 31166813
 - ii. 31166814
 - iii. 31166815

4. Administrative Coordinator – DJJ/Office of Detention (6)
 - i. 31166805
 - ii. 31166806
 - iii. 31166807
 - iv. 31166808
 - v. 31166809
 - vi. 31166810
5. Deputy Commissioner - Department of Criminal Justice Training
 - i. 30039129
6. Executive Advisor - Department of Criminal Justice Training
 - i. 31091512
7. Deputy Commissioner - Corrections/Office of Support Services
 - i. 30043346

O. Personnel Cabinet

1. Special Assistant – Office of the Secretary/Office of Employee Relations
 - i. 31060176
2. Executive Advisor – Office of the Secretary/KY Public Employees Deferred Compensation Authority
 - i. 31064753
3. Deputy Commissioner - Department of Human Resources Administration
 - i. 31053712

P. Energy and Environment Cabinet

1. Executive Advisor - KY Public Service Commission (2)
 - i. 30044388
 - ii. 30044397
2. Special Assistant - KY Public Service Commission (2)
 - i. 30044392
 - ii. 30044398
3. General Counsel - KY Public Service Commission/Office of Gen Counsel
 - i. 30044404
4. Deputy Secretary - Office of the Secretary
 - i. 30044512

Q. Public Protection Cabinet

1. Executive Advisor - Department of Insurance
i. 31060404
2. Deputy Commissioner – Department of Insurance
i. 31106334
3. Administrative Coordinator – Department of Professional Licensing/KY
Real Estate Authority
i. 311043547
4. Deputy Commissioner – Department of Alcoholic Beverage Control
i. 31090344
5. Deputy Commissioner - Department of Housing, Buildings, and
Construction
i. 30047521

6. Closed Session/Return to Open Session

7. Cases to be Decided

- A. Crouch, John v. Transportation Cabinet (2025-036)**
(Other Claim – Locality Premium – Dismissed)
- B. Duvall, Jacob v. Justice and Public Safety Cabinet, Department of Corrections (2024-113)**
(Dismissal – Poor Work Performance – Dismissed)
- C. Fields, Paul v. Justice and Public Safety Cabinet, Department of Juvenile Justice (2025-067)**
(Other Claim – Written Reprimand – Dismissed)
- D. Ping, Jerry v. Transportation Cabinet (2025-042)**
(Other Claim – Locality Premium – Dismissed)
- E. Pinkston, Mischelle v. Cabinet for Health and Family Services (2025-055)**
(Applicant Rejection – Probationary Dismissal – Dismissed)

- F. **Reams, Joel v. Transportation Cabinet (2025-037)**
(Other Claim – Locality Premium – Dismissed)
- G. **Smith, Curtis v. Finance and Administration Cabinet (2023-004)**
(Other Penalization – Retaliation/Harassment – Dismissed)
- H. **Young, Kristy v. Cabinet for Health and Family Services (2023-111)**
(Suspension – Lack of Good Behavior – Sustained/Reinstated)

8. **Withdrawals**

- A. Eison, Curtis v. Transportation Cabinet (2025-003)
- B. Harris, Charles (Estate) v. Justice and Public Safety Cabinet, Department of Juvenile Justice (2024-176)
- C. Hunt, Robert v. Justice and Public Safety Cabinet, Department of Corrections (2025-123)
- D. Joiner, Christina v. Justice and Public Safety Cabinet, Department of Corrections (2024-175)
- E. Vance, Eric v. Finance and Administration Cabinet (2025-118)
- F. Walsh, Elizabeth Rebecca v. Kentucky Department of Education (2025-004)

9. **Settlements**

- A. Bell, Robert v. Justice and Public Safety Cabinet, Department of Corrections (2024-096)
- B. Frank, Donna v. Cabinet for Health and Family Services (2024-103)
- C. McCane, Johnna v. Cabinet for Health and Family Services (2025-086)
- D. Riddle, Melinda v. Cabinet for Health and Family Services (2017-099)
- E. Welch, Vickie v. Finance and Administration Cabinet (2025-033)(Mediation)

10. **Other**

- A. Case Load Reduction
 - 1. Backlog, status of appeals, plan of action update
- B. Review:
 - 1. Personnel Board Proposed Budget

- 2. Personnel Board Fiscal Year 2025 Annual Report
- 3. Personnel Board position request
 - A. Staff Attorney
 - B. Paralegal
- 4. Personnel Board Guidelines
- C. Board Chair and Vice Chair Elections
- D. Schedule 2026 Personnel Board Meeting Dates
- E. Next Board Meeting: **December 12, 2025**